

HR Technology Assessment

		<div style="border: 1px solid black; padding: 2px; display: inline-block;">Do NOT Have Now, But Interested</div>			Satisfaction Level with Current Product				
		<div style="border: 1px solid black; padding: 2px; display: inline-block;">No Applicability</div>		<div style="border: 1px solid black; padding: 2px; display: inline-block;">Have Now, Satisfaction Level =</div>	Low	Med	High		
		↓ Capabilities ↓							
System-Wide Features		Employee Self Serve			1	2	3	4	5
		Manager Self Serve / Access			1	2	3	4	5
		Mobile Device Access			1	2	3	4	5
		Cloud Document Storage			1	2	3	4	5
		Easily Configurable Workflows			1	2	3	4	5
		Robust Management Reporting			1	2	3	4	5
Full Employee Lifecycle Support	Recruiting	Applicant Tracking System <small>(integrated w/ Onboarding)</small>			1	2	3	4	5
	Hiring	OnBoarding			1	2	3	4	5
	Compensation Mgmt.	Benefits Enrollment (new hires)			1	2	3	4	5
	Benefits Mgmt.	Compensation Mgmt			1	2	3	4	5
	Payroll and Tax Admin.	Benefits Admin <small>(adds, drops, payments, recaptures, leakage)</small>			1	2	3	4	5
		Open Enrollment (Benefits)			1	2	3	4	5
	Performance Mgmt.	Time Collection Mgmt <small>(Online, Mobile, Clocks, etc.)</small>			1	2	3	4	5
		Labor Mgmt			1	2	3	4	5
		Full Payroll & Tax Processing			1	2	3	4	5
	Workplace Liability Mgmt.	General Ledger (GL) Interface			1	2	3	4	5
		Training Mgmt			1	2	3	4	5
		Performance Mgmt			1	2	3	4	5
		Scheduling <small>(Basic or Advanced)</small>			1	2	3	4	5
	Workplace Safety	PTO Management			1	2	3	4	5
		Incident Documentation			1	2	3	4	5
	Compliance	Asset Tracking			1	2	3	4	5
		Training Library - Wkplc Liability			1	2	3	4	5
	Record Keeping	Training Library - Safety			1	2	3	4	5
		Leave Manager			1	2	3	4	5
	Separation	ACA Manager			1	2	3	4	5
Compliance				1	2	3	4	5	
Technical Specs	Record Keeping	Record Keeping			1	2	3	4	5
		Off-Boarding			1	2	3	4	5
		COBRA Mgmt			1	2	3	4	5
		Security Level Control			1	2	3	4	5
		Single Database			1	2	3	4	5
		API Availability			1	2	3	4	5