



TURNINGPOINT

Your Business. Your Freedom.



TURNINGPOINT HIRING

Hiring and Recruiting

What We Do:

Here at Turning Point Plans, we offer recruiting services. Our recruiting services can either be included in one of our packages, or completely separate.

What You Get:

- Customized behavioral interview questions
- Match the top 3 candidates
- Telephone Interviews
- In person interview for Candidates
- Assessment testing available for an additional fee
- Background checks available for an additional fee
- Review of offer letter

We Do It Two Ways:

1. Temporary Basis of 16 weeks - See what you like with no risk!
2. Permanent Placement/Direct Hire

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SERVICES



TURNINGPOINT
TERMINATION



TURNINGPOINT
HARASSMENT TRAINING



TURNINGPOINT
TRULY SAFER



TURNINGPOINT
HR SHARED SERVICES



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TURNINGPOINT TERMINATION

Terminations are NOT FUN:

Unfortunately, this is a fact of life in business. Sometimes you must terminate an employee. It is never fun. You may need an expert to protect your business, protect your people and protect yourself.

What We Do:

Prepare all materials needed for the termination:

- Termination Letter
- Preparation of a non-solicitation agreement for attorney review
- Determine the separation payment for signing the non-solicitation
- Write up the recent reasons the termination will take place
- Prepare COBRA notification
- Determine benefits beyond the termination by reviewing the HR Manual
- Firing the employee and escorting him/her out of the building
- Determine a plan to minimize post termination damage

Leader:

Work with the Leader to communicate with the staff post termination.

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TURNINGPOINT
ON-SITE HR CONSULTING



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