

# Background Checks & Drug Screening

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Services Outline



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**PREPARED BY: Turning Point HCM**

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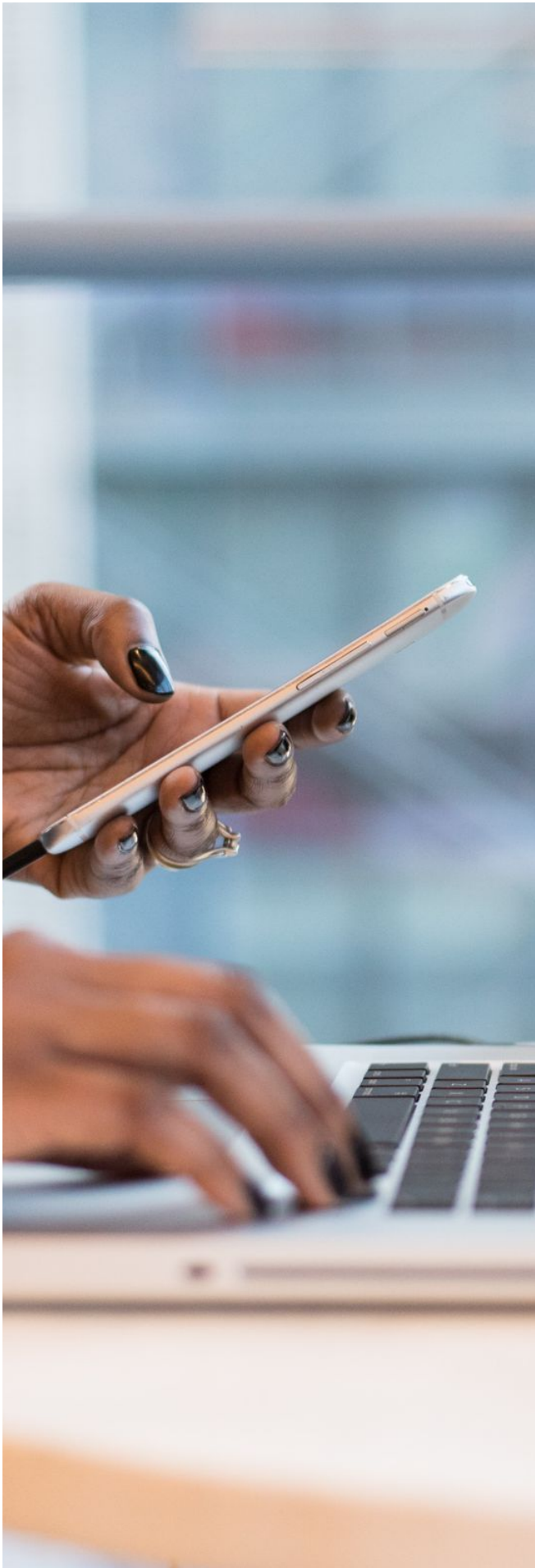
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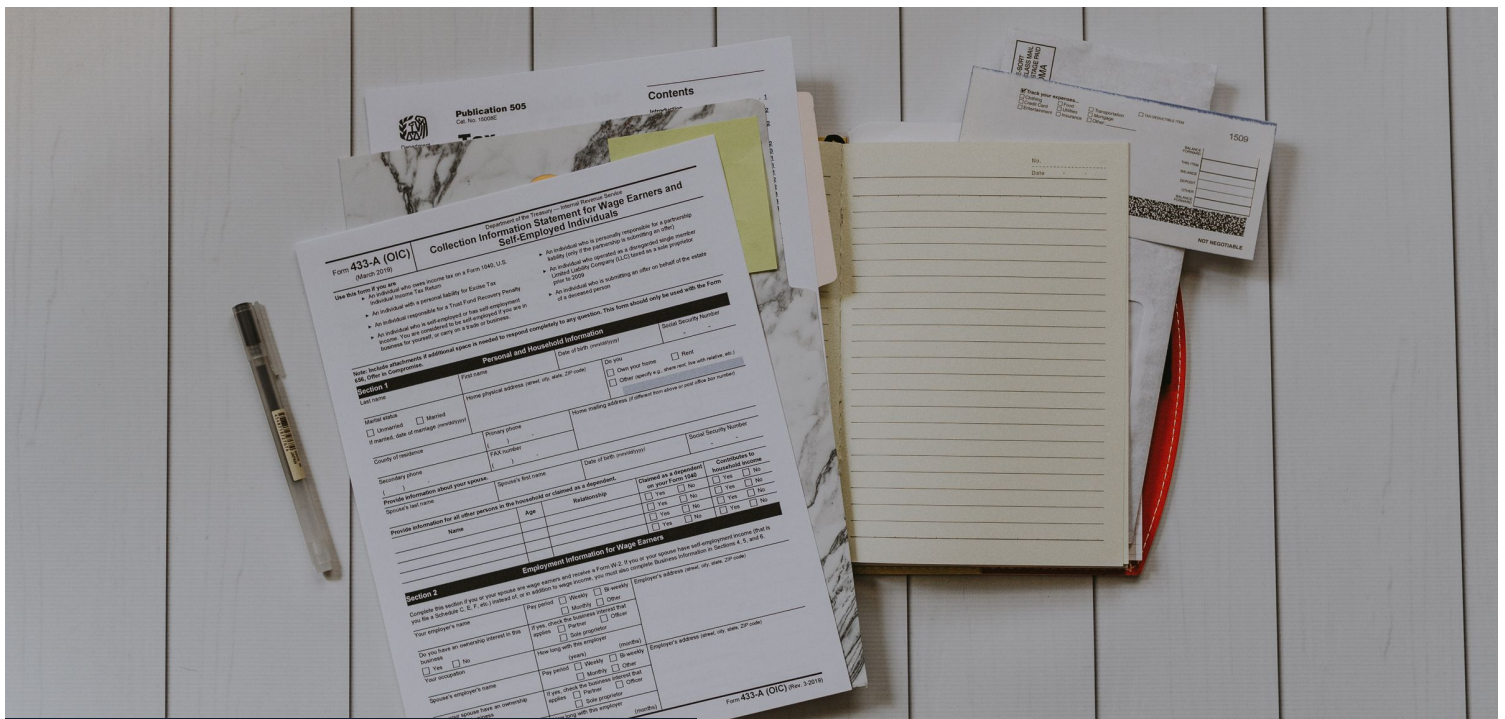
## Overview

Whether you are looking to pre-screen potential employees or enroll current employees in a Drug & Alcohol Testing Program, we have several services to choose from.

Background checks and drug screening programs are a cost effective and easy way to promote and ensure workplace safety for your employees, your clients, and your business.







## Background Checks

All we need to get started is the employee's email address to send the application. Once your employee completes the application, we receive the report back within 24-48 business hours.

Our Background Checks include all of these services, with more add-on options available. Just ask!

1. Social Security Number (SSN) trace
2. Addresses, Names, & DOB verification
3. National database criminal records search\*
4. National sex offender search
5. Global, US, & state watchlists
6. Unlimited county criminal record search based on 7-year address history\*\*
7. Bankruptcies, Liens, and Judgments Search at the federal, state and local level.

**Fees:** \$279 per background check

# Drug Testing

	6 Panel Test	9 Panel Test	11 Panel Test
Amphetamines	X	X	X
Cocaine	X	X	X
Marijuana	X	X	X
Opiates (including heroin, codeine and morphine)	X	X	X
Phencyclidine (PCP u2013 angel dust)	X	X	X
Methamphetamine	X		X
Barbiturates		X	X
Benzodiazepines		X	X
Methadone		X	X
Propoxyphene		X	X
Oxycodone			X
Fees	\$169	\$179	\$199



## Random Drug & Alcohol Testing

In the Transportation Industry, as a DOT company, a DOT-compliant drug and alcohol program may be required. If your company is a non-DOT company, you may want to enroll your drivers in a drug and alcohol program to ensure and promote safety in your company.

### **These Services Include:**

- Alcohol and drug testing policies, and instructions for implementing your program
- Employee and supervisor training records
- Random testing records
- Records of drug testing custody and control forms for all DOT tests
- MRO records
- Alcohol testing forms for all DOT tests
- Employee return-to-duty records
- Consortium enrollment
- Services for all of the following DOT Agencies: FAA, FRA, FTA, PHMSA, USCG, FMCSA
- ***Optional: FMCSA Clearinghouse administration including unlimited consultation, required annual queries, required new employee queries, and reporting of violations***

### **Fees:**

- **Random Drug & Alcohol Testing Program:** \$1,250 initial set-up fee, \$500 annual fee after first year
- **Employee and supervisor training:** \$150 per supervisor
- **Random testing assignments for drivers:** \$100 per test when selected
- **Clearinghouse Administration:** \$500 annual fee